



UNITED STATES DEPARTMENT OF LABOR

The U.S. Department of Labor reminds employers and employees that the federal minimum wage increased to \$7.25 on July 24, 2009. Since Iowa already increased the minimum wage last year, there actually is no change in the minimum wage because when an employer is subject to both the federal and state laws, the employer must pay the higher of the two rates.

Every employer of workers subject to the FLSA's minimum wage provisions must post, and keep posted in each of its establishments, a notice explaining this act. The notice must be posted in conspicuous places to permit employees to readily read them. Posters and other compliance assistance materials concerning the minimum wage increase are available free of charge from the Labor Department's Wage and Hour Division and may also be obtained from the agency's Web site at www.wagehour.dol.gov. Posters also are available at the District annual Treasurer's Workshop held in January each year. Employers and employees seeking more compliance information on the increased minimum wage may call the Wage and Hour Division's toll-free helpline at **866-4US-WAGE** (487-9243).